JOINT CASE MANAGEMENT CONFERENCE STATEMENT — CASE NO. C 07 6026

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Pursuant to this Court's Civil Local Rules ("Civ. L.R.") 16-7 and 16-8, the parties jointly submit this Case Management Statement and Proposed Order. Each party certifies that its lead trial counsel who will try this case met and conferred for the preparation of this Statement as required by Civ. L.R. 16-4.

The parties make the following representations and recommendations:

Defendant GLOBAL EQUITY LENDING, INC. ("GLOBAL") has filed a motion to compel arbitration pursuant to contract and a motion to dismiss based on a venue selection clause which GLOBAL EQUITY LENDING, INC. alleges Plaintiff DOLORES ARREGUIN contractually agreed to. Said motions are presently set for hearing March 17, 2008 at 2:00 p.m. in Courtroom 15, 18th Floor, before the Honorable Marilyn Hall Patel.

Plaintiff DOLORES ARREGUIN has filed oppositions to these motions.

To the extent the Court grants the motion to compel arbitration, the Court may have limited jurisdiction over this matter since the Plaintiff's claims will necessarily need to be determined by the arbitrator pursuant to the agreement but any award would need to be confirmed by the Court. To the extent the Court grants the motion to dismiss based on the venue selection clause, the Court will lose jurisdiction over this matter altogether since Plaintiff's claims would necessarily need to be determined in the State of Georgia, Gwinnett County, or Cobb County.

Thus, this Case Management Conference Statement and Conference may be premature in light of the pending motions.

JOINT STATEMENT OF FACTS AND EVENTS UNDERLYING THE ACTION: A.

Plaintiff has filed an action in this Court seeking to enforce her rights, and those of a proposed class, arising from their employment relationship with Defendant GLOBAL EQUITY LENDING, INC. GLOBAL EQUITY LENDING, INC. alleges that Plaintiff's relationship with GLOBAL is governed by an agreement which includes a forum selection provision, and an arbitration clause.

Plaintiff's Complaint alleges that she was employed by GLOBAL from approximately July 2002 to June 10, 2007. She further alleges that GLOBAL is in the business of providing loans to the general public. She further alleges that she was employed by GLOBAL during the

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relevant timeframe as Senior Associate, Regional Marketing Director, and Senior Marketing Director.

Plaintiff's Complaint includes "any outside sales agent of Defendant Global in the State of California within the four years preceding the filing of this complaint who were paid on a commission-only basis and incurred mileage in the course and scope of employment by using their personal automobiles and were not reimbursed for the actual automobile expenses, up to and including the time that the action is certified as a class action."

Plaintiff alleges that pursuant to California law (Labor Code §2802), she was entitled to recover her automobile expenses.

Plaintiff seeks damages and injunctive relief claiming that GLOBAL had a duty and was obligated to reimburse her and the proposed class members for actually expenses incurred in their use of personal automobiles in the course and scope of their employment with GLOBAL. GLOBAL denies these allegations and asserts that its duties and obligations to its employees, such as Plaintiff and the proposed class members, are governed by the terms and provisions of the Agreement.

PRINCIPAL ISSUES (Emboldened text reflects issues from Plaintiff's perspective). В.

- The principal factual issues that the parties dispute are: 1.
- The legal effect of the Agreement that is presently before this Court by way (a) of GLOBAL EQUITY LENDING, INC.'s motion to compel arbitration and motion to dismiss.
- Whether Plaintiff DOLORES ARREGUIN executed and/or **(b)** otherwise approved of said Agreement.
- Whether GLOBAL reimbursed its commissioned sales staff for (c) mileage?
 - The principal legal issues that the parties dispute are: 2.
- The legal effect of the Agreement that is presently before this Court by way (a) of GLOBAL EQUITY LENDING, INC.'s motion to compel arbitration and motion to dismiss.
- Whether Plaintiff DOLORES ARREGUIN executed and/or (b) otherwise approved of said Agreement.

Ropers Majeski Kohn & Bentley	A Professional Corporation	San Jose
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(c)	Whether	r GLOBAL is requi	red to compens	ate its commi	ssioned
sales staff for mi	leage?				

- Whether GLOBAL was in violation of Labor Code sections 226 (d) and 2802 for not reimbursing is commissioned sales staff for mileage?
- Whether GLOBAL was in violation of Business & Professions (e) Code section 17200 et seq. for its failure to provide mileage reimbursement to its sales staff?
- Whether Plaintiff DOLORES ARREGUIN and the putative **(f)** class is entitled to have her attorney's fees and costs reimbursed under Labor Code section 2699(f)?
- The following issues as to service of process, personal jurisdiction, subject matter 3. jurisdiction, or venue remain unresolved:

GLOBAL EQUITY LENDING has filed a motion to compel arbitration pursuant to the Agreement approved by DOLORES ARREGUIN and has also filed a motion to change venue pursuant to that Agreement. As of the filing of this Case Management Conference Statement, these issues remain unresolved and are presently pending before the Court by way of two separate motions, scheduled to be heard March 17, 2008.

- The following parties have not yet been served: 4.
- Additional parties that a party intends to join are listed below: 5.

Plaintiff	Plaintiff will be adding World Leadership Group, Inc.	May 9, 2008
Defendant	N/A	N/A
<u>Party</u>	Additional Parties	<u>Deadline</u>

Any additional claims that a party intends to add are listed below: 6.

<u>Party</u>	Additional Claims	<u>Deadline</u>
Defendant	(1) N/A	Unknown
Plaintiff	Failure to pay all wages at the time of discharge (Labor Code Sections 201, 202 and 203); (2) Failure to pay all wages at the times required (Labor Code Sections 204 and/or 204(b); (3) Failure to	May 9, 2008

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wage statements (Labor Code section 226(a)); and (4) Negligent Misrepresentation

provide proper itemized

C. ALTERNATIVE DISPUTE RESOLUTION

The parties have been unable to agree on an ADR procedure. The party(ies) listed below believes that the case is appropriate for the ADR procedure indicated:

In light of the present motions before this Court, and the effect that the granting of either one of these motions may have on the future course of this case in the Federal District Court for the Northern District of California, Defendant believes that ADR under the auspices of this Court is premature.

The Court hereby orders:	

D. CONSENT TO JURISDICTION BY A MAGISTRATE JUDGE

Parties consent to a jury or court trial presided over by a magistrate judge: ARREGUIN and GLOBAL will not consent to jurisdiction by a Magistrate Judge.

E. DISCLOSURES

The parties certify that they have made the following disclosures:

- 1. Persons disclosed pursuant to Civ. L.R. 16-5:
 - a. Disclosed by Defendant
 - (1) DOLORES ARREGUIN
- (2) Sandy Croteau, and potential Persons Most Knowledgeable as determined by Defendant.
 - b. Disclosed by Plaintiff
 - (1) DOLORES ARREGUIN
 - (2) Sandy Croteau
 - 2. Categories of documents disclosed under Civ. L.R. 16-5 or produced through

JOINT CASE MANAGEMENT CONFERENCE STATEMENT — CASE NO. C 07 6026

1	formal discovery:		
2	a.	Categ	ories of documents disclosed by Defendant:
3		(1)	Contracts and/or Agreements between GLOBAL EQUITY
4	LENDING and DO	` ,	
5	b.	Categ	ories of documents disclosed by Plaintiff:
6		(1)	On-line sign up documents;
7		(2)	Compensation plan documents;
8		(3)	Labor Commission case;
9		(4)	History of compensation plans;
10		(5)	Loan Document Summary;
11		(6)	Membership agreement - World Leadership Group, Inc.;
12		(7)	World Lending Group – employment agreement;
13		(8)	2002 W-2;
14		(9)	Appointments chart;
15		(10)	DRE Licensing;
16		(11)	Loan documents for Mulcahy;
17		(12)	Receipts from World Lending Group;
18		(13)	2003 Form 1099;
19		(14)	Global Equity Lending, Inc. employment agreement; and
20		(15)	Documents submitted to LWDA and LWDA Right to Sue
21			Letter.
22	3. Eac	h party w	ho claims an entitlement to damages or an offset sets forth the
23	following prelimin	ary comp	outation of the damages or of the offset:
24	It is prema	iture to 1	make a mileage reimbursement damage calculation for Arreguin
25	and the putative o	class as d	liscovery has not commenced.
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4. All insurance policies as defined by Fed. R. Civ. P. 26(a)(1)(D) have been disclosed as follows:

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<u>Party</u>	Type of Policy and Policy No.	Policy Limits
Defendant	Westchester Fire Insurance	N/A
	Company, Policy #N01913281003	Coverage declined by carrier.

Plaintiff

The parties will disclose the following additional information by the date listed: 5.

<u>Party</u>	<u>Disclosure</u>	<u>Deadline</u>
Defendant	Additional documents	TBD
Plaintiff		TBD

Disclosures as required by Fed. R. Civ. P. 26(e) will be supplemented at the 6. following intervals: TBD

EARLY FILING OF MOTIONS F.

The following motions expected to have a significant effect either on the scope of discovery or other aspects of the litigation shall be heard by the date specified below:

Moving Party	Nature of Motion	Hearing Date
Defendant	Motion to Compel Arbitration	March 17, 2008
Defendant	Motion to Change Venue	March 17, 2008
Plaintiff	Motion To Add New Party Defendant	June 9, 2008

DISCOVERY G.

- The parties have conducted or have underway the following discovery: N/A 1.
- The parties have negotiated the following discovery plan: N/A 2.
- Limitations on discovery tools in accordance with Civ. L.R. 30-1, 33-1 (specify 3. number): N/A pending disposition of aforementioned motions.
- The parties agree to the following limitations on the subject matter of discovery: 4. N/A pending disposition of aforementioned motions.
- Discovery from experts. The parties plan to offer expert testimony as to the 5. following subject matter(s): N/A pending disposition of aforementioned motions.

	1	6. The Court orders the following additional limitations on the subject matter of					
	2	discovery:					
	3						
	4						
	5	7. Deadlines for disclosure of witnesses and completion of discovery: N/A pending					
	6	disposition of aforementioned motions.					
	7	H. PRETRIAL AND TRIAL SCHEDULE					
	8	N/A pending disposition of aforementioned motions.					
NOPELS INIGLES IN OUT IN A DELICAL A Professional Corporation San Jase	9	I. Date of next case management/status conference:					
	10	J. OTHER MATTERS					
	11	K. IDENTIFICATION AND <u>SIGNATURE</u> OF LEAD COUNSEL					
	12	Identify by name, address and phone number lead trial counsel for each party.					
	13	Plaintiff: Greg K. Hafif					
	14	Charles Hill Law Offices of Herbert Hafif, APC					
	15	269 West Bonita Avenue Claremont, CA 91711-4784 (909) 624-1671 Charles 2. Hiller					
	16	a Call Harie					
	17	Defendant: Richard M. Williams Gregory M. Gentile					
	18	Ropers, Majeski, Kolm & Bentley 80 North First Street					
	19	San Jose, CA 95113 (408) 287-6262					
	20						
	21	\cdot					
	22	The court finds that each party was represented by lead trial counsel responsible for trial					
	23	of this matter and was given an opportunity to be heard as to all matters encompassed by this					
	24	Case Management Statement and Proposed Order filed prior to this conference. The court adopts					
	25	this statement as modified and enters of this court pursuant to Civ. L.R. 16-8(b).					
	26	The foregoing joint statement as amended is adopted by this court as the Case					
	27	111					
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Manager	ment Order in this action in accorda	ance with Civ. L.R. 16 and other applicable Local
Rules, an	nd shall govern all further proceedi	ngs in this action.
I	IT IS SO ORDERED.	
Date: _		Marilyn Hall Patel, United States District Judge

I am employed in the office of a member of the bar of this court at whose direction the service was made. I certify under penalty of perjury that the foregoing is true and correct.

Date: March 3, 2008

Bonnie Langston

Type Name

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